



Republic of the Philippines
OVERSEAS WORKERS WELFARE ADMINISTRATION
Department of Labor and Employment



19 January 2018

MS. EMMELINE L. VERZOSA

Executive Director
Philippine Commission on Women
1145 J.P. Laurel Street
San Miguel, Manila

**ATTENTION : POLICY DEVELOPMENT, PLANNING, MONITORING, AND EVALUATION
Division (PDPMED)**

Dear Executive Director Verzosa,

May we submit the attached CY 2019 Annual Gender and Development (GAD) Plan and Budget of the Overseas Workers Welfare Administration (OWWA).

The 2019 GAD-PB will be submitted on-line through the Gender Mainstreaming Monitoring System (GMMS) once our registration to the system is confirmed. We also wish to express our appreciation for extending the deadline for OWWA to 26 January 2018.

Thank you and best regards.

Very truly yours,


HANS LEO J. CACDAC
Administrator

cc : DIRECTOR ADELIN T. DE CASTRO
DOLE Planning Service

Jan 1-22-18

Records Management Division (RMD)	
☒ Received	
☐ Released	
By: JANIOR PERALTA	
Date: 1-22-18	
Time: 11:24	



Republic of the Philippines
OVERSEAS WORKERS WELFARE ADMINISTRATION
Department of Labor and Employment



TO : **DIRECTOR ADELINE T. DE CASTRO**
Planning Service

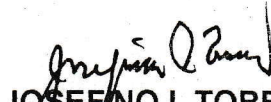
RE : CY 2019 Annual Gender and Development (GAD) Plan and Budget

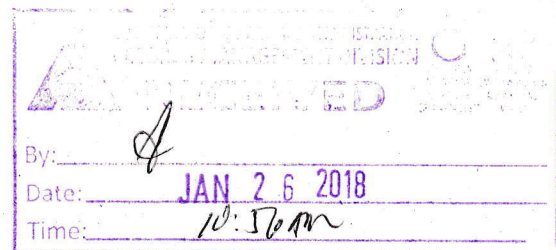
DATE : 22 January 2018

May we submit the attached copy of the CY 2019 Annual Gender and Development (GAD) Plan and Budget of the Overseas Workers Welfare Administration (OWWA).

The original document was forwarded to the Philippine Commission on Women. OWWA will submit the 2019 PB on-line through the GMMS once the registration to the system is confirmed, targeted on or before the deadline date.

For your reference.


JOSEFINO I. TORRES
Deputy Administrator



BP 600 : CY 2019 ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
Overseas Workers Welfare Administration

PROGRAM/ACTIVITY/ PROJECT (1)	GENDER RELATED ISSUES/CONCERN (2)	GAD OBJECTIVE (3)	IDENTIFIED GAD ACTIVITY (4)	TARGET (5)	GAD PERFORMANCE INDICATOR (6)	GAD Budget (7)
A. Client Focused - Programs and Services						
MAJOR FINAL OUTPUT II : Employment Facilitation and Capacity Building Services						
Education and Training Program	Enhancement of the accessibility of education and training opportunities for women migrant workers and their families	To provide scholarship and education training programs to women migrant workers and their families (Right to education and training) - give equal access to both male and female migrant workers to education and training opportunities	I. Baccalaureate and Degree Granting Scholarships			
			A. Education Development Scholarship Program (EDSP)	1,930 new and maintained Scholars	No. of new and maintained scholars	90,480,000.00
			B. OFW Dependents' Scholarship Program (ODSP)	5,120 new and maintained Scholars	No. of new and maintained scholars for ODSP	91,586,000.00
			C. Education and Livelihood Assistance Program (ELAP- Education Component)	6,808 new and maintained Scholars	No. of new and maintained scholars for ODSP	32,883,000.00

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			II. Scholarship for Skills Training and Upgrading			
			D. Skills Employment Scholarship Program (SESP)	5,940 scholarships granted	No. of avalees for SESP	63,400,000.00
			E. Seafarers Upgrading Program (SUP)	13,138 scholarships granted	No. of avalees for SUP	70,000,000.00
			F. OWWA IT Program			
			In-Country	21,053	No. of avalees for the IT Program in-country	7,800,000.00
			On-site	3,100	No. of avalees for the IT Program on-site	12,512,500.00
MFO III – Labor Force Welfare Services						
Education and Information Program	Vulnerability of migrant workers :	To protect of the rights and promotion of the welfare of women migrant workers. (Right to decent work):	Implementation of the PDOS			
A. Country-Specific Pre-Departure Orientation (PDOS for all skills)	Enhance mechanism to empower migrant workers against exploitation, unethical recruitment practices, and human trafficking.	To ensure the protection of the rights and promotion of the		700,000	No. of Participants	4,525,992.00
B. CPDEP for HSWs						

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	Migrant workers in the household service sector and those in the low skilled categories are among the most vulnerable segment in the labor market, specially women migrant workers due to the nature of the available work and the limitation to specific fields/categories	welfare of women migrant workers especially those under domestic labor and those in the vulnerable skills category.		168,000	No. of Participants	17,304,934.00
In-country Programs and Services : <i>Repatriation Program and other services</i> Provision of air-fare tickets Airport Assistance Half-way Home		To facilitate and effect the repatriation of distressed OFWs, from the worksites to the Philippines	Implementation of the OWWA Repatriation Program	506 8,147 4,393	100% of returning distressed OFWs provided with assistance No. of distressed OFWs provided with airline tickets No. of distressed OFWs provided with airport assistance No. of distressed OFWs provided with temporary shelter	25,300,000.00 6,233,880.00 3,575,000.00

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Transport/medical assistance				1,433	No. of distressed OFWs provided with transport/medical assistance	4,300,000.00
Conduct Critical Stress Debriefing/Counseling				Variable	No. of distressed OFWs provided Critical Stress Debriefing/Counseling	726,000.00
On-site Programs and Services : Conduct of GAD-related activities for clients	Women dominate the domestic and overseas labor market, domestic and migrant workers in private households are about 85% women.	To provide protection of the rights and promotion of the welfare of women migrant workers especially those under domestic labor and those in the vulnerable skills category.	Access to opportunities for development and skills enhancement.			
1. Workers Assistance on-site		Speedy resolution of work-related problems and to attend to other welfare concerns.		90,000	No. of OFWs provided with assistance on-site	21,334,950.00
2. Reintegration Preparedness		To conduct professional and personal development among women migrants through	Access to opportunities for development and skills enhancement	43,000	No. of OFWs reached	19,778,850.00

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		livelihood and skills development /diversification trainings and seminar. <i>(Right to decent work)</i>				
Welfare Services for OFWs	Lack of information on opportunities/services for the reintegration of returning women migrant workers and access to credit, loan and non-material resources for economic activities including dissemination of information on the various programs available	To develop and implement programs for returning women migrant workers and their families that will include employment, livelihood and other income-generating/entrepreneurial opportunities. <i>(Economic Empowerment)</i> : - promote migrant women's economic empowerment and to reintegrate them into the economic, social and cultural mainstream of the society.	Implementation of the OWWA Reintegration Program through the provision of Reintegration Services to member-OFWs		100% of target participants reached	
1. Family Development Support Program				3,000	No. of OFCs organized and maintained	33,118,943.00
A. Community Organizing development /Community Support trainings/ Organizational Development Training						

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B. Capacity Building	Impact of temporary separation of women migrant workers from their families resulting to problems such as values disorientation, solo parenting and its attendant problems, break-up of marriages, neglect of children, among others			1,000	No. of trainings conducted	
• Training on Organizational Development • Values Orientation/Formation Seminar • Financial Literacy Seminars • EDT Seminars/Training				46,264	No. of participants	
C. Economic Component	Migration has social costs : separation between families, even temporarily can affect relations between and among each member.			12,000	No. of OFWs provided livelihood assistance	240,000,000.00
• Balik Pinas, Balik Hanap Buhay • ELAP – livelihood support for deceased OFWs				2,500	No. of deceased OFW-spouses provided livelihood assistance	37,500,000.00

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Institutional and Socio Cultural Activities <i>In-Country</i> - National Seafarer's Day - Migrant Workers Day - OFW Family Day - Model OFW of the Year Award - Labor Day Celebration On-Site - Labor Day Celebration - OWWA Anniversary - Migrant Workers Day - Independence Day - Migrant Workers Day/OFW Family Day		Conduct Institutional and Socio Cultural Activities to include OFWs and their families.		21,877	No. of participants	3,935,750.00
Observance of an efficient and effective system of gathering and maintaining data on migration.	Availability of gender responsive data system which hampers effective planning for the protection of women migrant workers.	To continuously monitor various aspects of women migration through effective, efficient, up-to-date and gender-responsive data gathering to be used for policy formulation,	Continuing management of an updated gender responsive data system	100% of available/ submitted membership information/ data encoded		5,500,000.00 for contractual hired as encoders and assessors assigned in the different official collection sites around Metro Manila

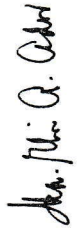
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		program review and development.				
B. Organization Focused - Personnel Development						
General Administration and Support Services						
Implement the Human Resource (HR) Approved Annual Training Plan	Lack of information and access to available GAD related trainings	To ensure that the Annual Training Plan of OWWA includes gender and development training components.	Implementation of the Annual Training Plan	Participation of 100% of the target employees in the training	Number of participants (employees) in the Training No. of trainings conducted/attended	5,00,00,000.00 (charged to the HRMDD Training and Seminar Services : Professional Development Program budget)
Training for officers and staff for assignment to the different Philippine Overseas Labor Offices (POLOs) in countries in Asia, Middle East and Africa, Europe and the Americas that host significant numbers of migrant workers	Vigilance in the face of volatile global situation and fast-paced developments in the world	To provide training for deployable overseas officers and staff that included the modules in quick response during crises and emergencies; and gender development.	Inclusion of the modules in gender and development in the training for deployable officers	Participation of 100% of the target employees in the training	Number of training sessions conducted for deployable overseas officers that included the modules in gender and development (WelOf and AS) No. of participants	P1,000,000.00 (part of the Training and Seminar budget for overseas officers)
Conduct of Gender and Development-Related Activities for employees	Continuously empower the OWWA women employees and to acknowledge their valuable contribution to the success and development of the Agency, their	To recognize women's role and significant contribution to the agency, society as well as to the whole country. To upgrade the women migrant workers' skills	Participate in Women's Month Celebration	At least 100 male and female employees and OFW clients per RWO/OPs-POLO	Number of participants from the OWWA Home Office and the Regional Welfare Offices (RWOs) nationwide and POLOs overseas	3,00,00,000.00

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	communities and the whole nation.	and competence and facilitate their employment in higher skills category. To enhance awareness of OFWs about the field of Gender and Development, referring to a participatory and empowering process supportive of self-determination and actualization of human potentials.	Conduct gender and development programs/activities throughout the year - Enjoin all Regional Welfare Offices (RWOs) and Overseas Posts (OPs-POLO) to conduct their respective GAD related activities including the celebration of the Women's Month - Focus Areas of : Information Campaign, Women and the environment, Social Consciousness and Women's Economic Empowerment	Reach 100% of male and female employees	Number of participants from the OWWA Home Office and the RWOs/OPs-POLOs	
			Participation in GAD activities of other government agencies such as the PCW	At least 50 male and female employees	Number of participants	

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GRAND TOTAL Php						816,630,749.00

Notes :

1. The figures indicated are based on the 2018 approved Budget and Work and Financial Plan for the delivery of specified programs, including mainstreamed allocations for GAD identified activities;
2. Physical targets lifted from the 2018 Work and Financial Plan in consultation with ROCS-RWOs, OOCs-POLOs, RAD, HRMDD and other concerned offices, divisions, and units; and
3. Matrix used based on PCW requirements.

Prepared by:  DIRECTOR LILIA F. DE GUZMAN Chair Person Members  DIRECTOR MA. ELVIRA A. ADOR  DIRECTOR LLEWELYN D. PEREZ  DIRECTOR BENNY I. REYES  MS. ROSARIO C. BURAYAG  MR. MARIO ANTONIO Secretariat  MS. JOYCE J. DALISAY  MS. ZOSIMA MARIA P. SANTOS	Approved by:  HANS LEO J. CACDAC Administrator	18 January 2018
Gender and Development Focal Committee	Head of Agency	Date