



Republic of the Philippines
OVERSEAS WORKERS WELFARE ADMINISTRATION
Department of Labor and Employment



FOR : **DIRECTOR ADELINE T. DE CASTRO**
Planning Service

RE : CY 2018 Annual Gender and Development (GAD) Plan and
Budget

DATE : 27 October 2016

May we submit the attached CY 2018 Annual Gender and Development (GAD) Plan and Budget of the Overseas Workers Welfare Administration (OWWA).

For your information and appropriate action.

Carmelina F. Velasquez
CARMELINA F. VELASQUEZ
Officer-In-Charge

BP 600 : CY 2018 ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
Overseas Workers Welfare Administration

PROGRAM/ACTIVITY/ PROJECT (1)	GENDER RELATED ISSUES/CONCERN (2)	GAD OBJECTIVE (3)	IDENTIFIED GAD ACTIVITY (4)	TARGET (5)	GAD PERFORMANCE INDICATOR (6)	GAD Budget (7)
MAJOR FINAL OUTPUT II : Employment Facilitation and Capacity Building Services						
Education and Training Program	Enhancement of the accessibility of education and training opportunities for women migrant workers and their families	To provide scholarship and education training programs to women migrant workers and their families (Right to education and training) - give equal access to both male and female migrant workers to education and training opportunities	I. Baccalaureate and Degree Granting Scholarships			
			A. Education Development Scholarship Program (EDSP)	443 new and maintained Scholars	No. of maintained scholars	26,580,000.00
			B. OFW Dependents' Scholarship Program (ODSP)	2,605 new and maintained Scholars	No. of maintained scholars for ODSP	50,370,600.00
			II. Scholarship for Skills Training and Upgrading A. Skills for Employment Scholarship Program (SESP)	6,000 new and scholarships granted	No. of avalees for the SESP	70,000,000.00

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			B. Seafarers Upgrading Program (SUP)	13,000 scholarships granted	No. of avalees for SUP	70,000,000.00
			C. OWWA IT Program In-Country	22,000	No. of avalees for the IT Program in-country	8,000,000.00
			On-site	8,000	No. of avalees for the IT Program on-site	19,000,000.00
MFO III – Labor Force Welfare Services						
Conduct of Gender and Development-Related Activities for employees	Continuously empower the OWWA women employees and to acknowledge their valuable contribution to the success and development of the Agency, their communities and the whole nation.	To recognize women's role and significant contribution to the agency, society as well as to the whole country.	Participate in Women's Month Celebration and other gender and development programs/activities	At least 200 male and female employees	Number of participants from the OWWA Home Office and the Regional Welfare Offices (RWOs) nationwide	3,000,000.00
			- Enjoin all Regional Welfare Offices (RWOs) and Overseas Posts (OPs-POLO) to conduct their respective GAD related activities including the	At least 50 male and female employees and OFW clients per RWO/OPs- POLO	Number of participants from the OWWA Home Office and the RWOs/OPs-POLO	

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			celebration of the Women's Month - Participation in GAD activities of other government agencies such as the PCW - Conduct of GAD related activities			
Pre-Departure Orientation Seminar A. Country-Specific Pre-Departure Orientation (PDOS for all skills) B. CPDEP for HSWs	Vulnerability of migrant workers: Enhance mechanism to empower migrant workers against exploitation, unethical recruitment practices, and human trafficking. - Migrant workers in the household service sector and those in the low skilled categories are among the most vulnerable segment in the labor market, specially women migrant workers due to the nature of the	To protect of the rights and promotion of the welfare of women migrant workers. (Right to decent work): To ensure the protection of the rights and promotion of the welfare of women migrant workers - especially those under domestic labor and those in the vulnerable skills category.	Implementation of the PDOS	800,000 220,000	No. of Participants No. of Participants	6,900,000.00 16,500,000.00

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	available work and the limitation to specific fields/categories					
In-country Programs and Services :		To facilitate and effect the repatriation of distressed OFWs, from the worksites to the Philippines	Implementation of the OWWA Repatriation Program		100% of returning distressed OFWs provided with assistance	
<i>Repatriation Program and other services</i>				250	No. of distressed OFWs provided with airline tickets	15,750,000.00
Provision of air-fare tickets				8,000	No. of distressed OFWs provided with airport assistance	5,500,000.00
Airport Assistance				3,000	No. of distressed OFWs provided with temporary shelter	3,500,000.00
Half-way Home				550	No. of distressed OFWs provided with transport/medical assistance	1,700,000.00
Transport/medical assistance				Variable	No. of distressed OFWs provided Critical Stress Debriefing/Counseling	600,000.00
Conduct Critical Stress Debriefing/Counseling						

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On-site Programs and Services :	Women dominate the domestic and overseas labor market, domestic and migrant workers in private households are about 85% women.	To provide protection of the rights and promotion of the welfare of women migrant workers especially those under domestic labor and those in the vulnerable skills category.	Access to opportunities for development and skills enhancement.			
Conduct of GAD-related activities for clients		Speedy resolution of work-related problems and to attend to other welfare concerns.		90, 000	No. of OFWs provided with assistance on-site	13,000,000.00
1. Workers Assistance on-site		To conduct professional and personal development among women migrants through livelihood and skills development /diversification trainings and seminar. (Right to decent work) :	Access to opportunities for development and skills enhancement	1,000	No. of trainings conducted	14,000,000.00
Reintegration Preparedness				40, 000	No. of participants	910,000.00
Special GAD-Related Activities for the Women's Month Celebration On-Site (Posts select activity/ies from list of suggested		To upgrade the women migrant workers' skills and competence and facilitate their	Focus Areas of : Information Campaign, Women and the environment, Social Consciousness	20 1,000	No. implementing posts No. of participants	1,350,000.00

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GAD related- undertakings (attached)		employment in higher skills category. To enhance awareness of OFWs about the field of Gender and Development, referring to a participatory and empowering process supportive of self- determination and actualization of human potentials.	and Women's Economic Empowerment			
Welfare Services for OFWs Family Development Support Program A. Community Organizing development /Community Support trainings/ Organizational Development Training	Provide opportunities/ services for the reintegration of returning women migrant workers and access to credit, loan and non-material resources for economic activities including the dissemination of information on the various programs available	To develop and implement programs for returning women migrant workers and their families that will include employment, livelihood and other income-generating/ entrepreneurial opportunities. (Economic Empowerment) : - promote migrant women's economic empowerment and to reintegrate them into the economic, social	Implementation of the OWWA Reintegration Program		100% of target participants reached	
				2,750	No. of OFCs organized and maintained	35,000,000.00

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		and cultural mainstream of the society.				
B. Capacity Building on • Training Organizational Development • Values Orientation/Formation Seminar • Financial Literary Seminars • EDT Seminars/Training	Impact of temporary separation of women migrant workers from their families resulting to problems such as values disorientation, solo parenting and its attendant problems, break-up of marriages, neglect of children, among others Migration has social costs : separation between families, even temporarily can affect relations between and among each member.			1,000 50,000	No. of trainings conducted No. of participants	15,000,000.00

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C. Economic Component				4,000		25,000,000.00
• Balik Pinas, Balik Hanap Buhay				1,400	No. of OFWs provided livelihood assistance	21,000,000.00
• ELAP – livelihood support for deceased OFWs				Variable	Variable	OWWA as Guarantee Fund with a Maximum loanable amount of P300,000.00 for individual borrowers and 2M for group (at least 5 members) borrowers
• Enterprise Development and Loan Program						
Institutional and Socio Cultural Activities		Conduct Institutional and Socio Cultural Activities to include OFWs and their families.		55,000	No. of participants	20,000,000.00
<i>In-Country</i>						
• National Day						
• Seafarer's Day						
• Migrant Workers Day						
• OFW Family Day						

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- Model OFW of the Year Award - Labor Day Celebration On-Site - Labor Day Celebration - OWWA Anniversary - Migrant Workers Day - Independence Day - Migrant Workers Day/OFW Family Day				48,641		2,000,000.00
General Administration and Support Services						
Observance of an efficient and effective system of gathering and maintaining data on migration.	Availability of gender responsive data system which hampers effective planning for the protection of women migrant workers.	To continuously monitor various aspects of women migration through effective, efficient, up-to-date and gender-responsive data gathering to be used for policy formulation, program review and development.	Continuing management of an updated gender responsive data system	100% of available/ submitted membership information/ data encoded		P5,500,000.00 for contractual hired as encoders and assessors assigned in the different official collection sites around Metro Manila
Implement the Human Resource (HR) Annual Training Plan	Lack of information and access to available GAD related trainings	To ensure that the Annual Training Plan of OWWA includes gender and development training components.	Implementation of the Annual Training Plan	Participation of 100% of the target employees in the training	Number of participants (employees) in the Training No. of trainings conducted/attended	P500,000.00 (charged to the HRMDD Training and Seminar Services : Professional

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						Development Program budget)
Training for officers and staff for assignment to the different Philippine Overseas Labor Offices (POLOs) in countries in Asia, Middle East and Africa, Europe and the Americas that host significant numbers of migrant workers	Vigilance in the face of volatile global situation and fast-paced developments in the world	To provide training for deployable overseas officers and staff that included the modules in gender and development.	Inclusion of the modules in gender and development in the training for deployable officers	Participation of 100% of the target employees in the training	Number of training sessions conducted for deployable overseas officers that included the modules in gender and development (WelOf and AS) No. of participants	P1,000,000.00 (part of the Training and Seminar budget for overseas officers)
GRAND TOTAL						444,660,600.00

Notes :

- The figures indicated are based on the 2016 proposed budget and/or approved OWWA 2015 OPCR for the delivery of specified programs, including mainstreamed allocations for GAD identified activities;
- Physical targets lifted from the consultation with ROCS-RWOs, OOCs-POLOs, RAD, HRMDD and other concerned offices, divisions, and units; and
- Matrix used based on PCW requirements.

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